

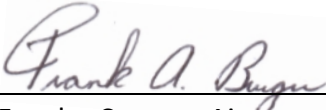
Memorandum of Understanding  
Between  
Carman-Ainsworth Education Association  
And  
Carman-Ainsworth Community Schools

The Carman-Ainsworth Community Schools and Carman-Ainsworth Education Association agree to the following for COVID related absences:

- The district will follow the Genesee County Health Department guidelines.
- The district in consultation with the teacher will make a determination on a case-by-case basis, if a teacher will quarantine, or isolate related to COVID-19.
- If the consultation results in a determination that the teacher can work remotely, the teacher will not be charged sick time.
- Should a teacher become unable to work remotely, the days will be charged to the employee sick time.

It is understood that this Memorandum of Understanding constitutes the entire understanding of the parties in regard to the aforesaid matter, under the conditions so stipulated herein, and as such shall not affect or otherwise modify, nor be deemed precedent setting with respect to the Collective Bargaining Agreement and/or the policies and procedures of the Board and/or the Carman-Ainsworth Education Association.

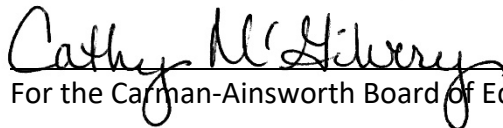
This Memorandum of Understanding will expire on June 30, 2023, or by mutual agreement.



For the Carman-Ainsworth Education Association

September 29, 2021

Dated



For the Carman-Ainsworth Board of Education

September 29, 2021

Dated