

Memorandum of Understanding
Between
Carman-Ainsworth Education Association
And
Carman-Ainsworth Community Schools

The Carman-Ainsworth Community Schools and Carman-Ainsworth Education Association agree to the following during the district's COVID-19 Preparedness and Response Plans:

- The district in consultation with the teacher will make a determination on a case by case basis, if a teacher will be allowed to work remotely due to an unsuccessful district daily health screening, quarantine, or isolation order related to COVID-19.
- If the consultation results in a determination that the teacher can work remotely, the teacher will not be charged sick time.
- Should a teacher become unable to work remotely, then up to 10 days will be charged to the FFCRA (Families First Coronavirus Relief Act) any day(s) beyond the 10 FFCRA will be charged to the employee sick time.
- A teacher qualifies to use the FFCRA by meeting one of the following conditions:
 1. The teacher is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
 2. The teacher has been advised by a health care provider to self-quarantine related to COVID-19;
 3. The teacher is experiencing COVID-19 symptoms and is seeking a medical diagnosis;
 4. The teacher is caring for an individual subject to an order described in (1) or self-quarantine as described in (2);
 5. The teacher is caring for a child whose school or place of care is closed (or child care provider is unavailable) for reasons related to COVID-19.

It is understood that this Memorandum of Understanding constitutes the entire understanding of the parties in regard to the aforesaid matter, under the conditions so stipulated herein, and as such shall not affect or otherwise modify, nor be deemed precedent setting with respect to the Collective Bargaining Agreement and/or the policies and procedures of the Board and/or the Carman-Ainsworth Education Association.

This Memorandum of Understanding will expire on December 31, 2020 or by mutual agreement.



For the Carman-Ainsworth Education Association

October 19, 2020

Dated



For the Carman-Ainsworth Board of Education

October 19, 2020

Dated